

Newbury Town Council

Minutes of the Staff Sub-Committee held on 19 March 2025 in the Elsie Kimber Room.

Present:

Councillors Gary Norman (Chairman), Vaughan Miller, Elizabeth O’Keeffe, Jo Day, Ian Jee (Substitute), Steve Masters

In Attendance:

Toby Miles-Mallowan, Chief Executive Officer (CEO)

37. Apologies for absence

Councillor Pam Lusby-Taylor

38. Declarations of interest and dispensations

No Declarations of interest noted.

39. Exclusions of Press and Public

Proposed: Cllr O’Keeffe

Seconded: Cllr Miller

Resolved That under Section 1, Paragraph 2 of The Public Bodies (Admission to Meetings) Act 1960 the press and public be excluded from the meeting for the following items of business because publicity would be prejudicial to the public interest by reason of the confidential and personal nature of the business to be transacted.

40. Review of Staff Appraisals (appendix 1)

Proposed: Cllr Miller

Seconded: Cllr O’Keeffe

Resolved to award the Committee Clerk Pay award above the CEO recommendation.

18:32 Cllr Day left the meeting

Councillors reviewed the outcome of the annual staff appraisals.

Proposed: Cllr Miller

Seconded: Cllr Norman

Resolved Other than the Committee Clerk, to approve pay awards in line with CEO Recommendations

There being no other matters the meeting finished at 18:48

Signed: _____
Chairman

Date: _____